

U → C 10/17/16

MOA Negotiations 2016

SJPOA Counter Proposal Re MERGE Unit Collateral Operator Program

Accept City MERGE Unit Collateral Operator Program with the following change:

+ MERGE snipers

- All members of the MERGE Collateral Operator Team shall receive, in addition to any other compensation currently received a 2.5% premium. If a Collateral Response Team is called to perform MERGE Unit activity in any pay period, the officer shall receive a 5% premium for that pay period.
- Any officer who is involuntarily removed from MERGE Collateral Operator Team shall be entitled to an administrative hearing prior to removal.

For the City: _____

For the SJPOA: _____